

**CITY OF BOWDLE**  
**REGULAR COUNCIL MEETING**  
**BOWDLE HEALTHCARE: COMMUNITY ROOM**  
**8001 5<sup>th</sup> STREET, BOWDLE, SD 57428**

**MONDAY, January 5, 2026, 6:30PM**

**MEETING MINUTES**

Mayor Rick Boschee called the meeting to order at 6:30 pm. The following members were present: Mayor: Rick Boschee. Council Members: Rex Gab, Mike Gunderson, Amber Shaykett Margaret Bobby and Darryn Barnhardt. Also present, Finance Officer: Cory Kappenman, Manager: Rodney Schlecht, Healthcare CEO: Brian Ermer, Healthcare CFO: Brooke Heilman, Chad Holsworth, Jennifer Schmere, Dewayne Syhre, Joel Kennedy and Cyndi Lowens. All present recited the Pledge of Allegiance. The Pride recorded the meeting.

Agenda: Motion by Barnhardt, second by Gunderson, to approve the agenda. All voted yes. Motion carried.

Minutes: Motion by Barnhardt, second by Gab, to approve the minutes of the regular meeting held on December 8, 2025. All voted yes. Motion carried.

Healthcare Center: CFO Heilman read the November 2025 financial statements. The month showed a facility-wide loss of (129,176.97). Hospital monthly loss of (60826.06). Nursing Home monthly loss of (16,359.95). Clinic monthly loss of (51,990.96).

CEO: Ermer presented the November statistics versus previous year: Hospital acute days were up by 11. Hospital swing bed days were down by 13. Nursing home resident days were down 386. ER visits are up by 39. The clinic visits were up by 71. Lab tests are almost identical. Radiology/total tests are up by 56. Rehab/Therapy services remain strong.

CEO: Ermer presented the facility personnel changes for the month of December: No new hires: Separations: Darwyn Kleffman-changed from FT CEO to PRN Preceptor. Wage Increase: Linda Kiesz, 35-year step increase-\$39.07

Ceo: Ermer presented the 2026 Performance Improvement Plan. The plan was approved by the BHC Quality Council and Medical Staff. Barnhardt motioned to accept the Improvement Plan. Second by Gunderson. All voted yes. Motion carried.

CEO Ermer presented the summary of the FY25 Audit. Council reviewed the document. A copy will be available at the city office.

Payroll (December):

Hospital/Nursing Home/Clinic Wages, (420,340.26), IRS/CorTrust Bank, Payroll Taxes (95,183.58), AFLAC (3,940.52), Colonial Supplemental Insurance (47.48), Delta Dental Plan (5,118.64), Vision Service Plan (691.70), SD Retirement System (45,517.36), Washington Mutual (42.56), Wellmark, (87660.20)

CFO Heilman presented the December payment of claims. Bobby motioned to approve hospital payment of claims. Second by Barnhardt. All voted yes. Motion carried.

Healthcare Center Payment of Claims (December):

Payee	Payment Amount
McKesson Corporation -	10,460.47
Cardinal Health Inc - Remit-	16,385.89
Wellmark Inc - Remit-To:	87,660.20
OneStaff Medical LLC -	7,920.45
Nova Biomedical - Remit-	211.94
Northern X-Ray Company -	1,501.50
North Central Insurance	7,171.00
Midwest Medical Insurance	8,015.00
Midstates Inc - Remit-To:	70.63
Mid-Northern Electric Inc -	1,974.78
Menard Inc - Remit-To:	117.32
Medical Waste Transport	235.50
Medical Review	50.00
MDU Resources Group Inc -	12,406.41
McKesson Medical-Surgical	3,076.75
McKesson Corporation -	10,202.84
Linde Gas & Equipment Inc	5,535.83
Lifeserve Blood Center -	555.44
Kayla Jung - Remit-To:	3,250.00
Jon Brockel - Remit-To:	75.00
Joan M Conlon - Remit-To:	1,346.74
Heart Medical LLC - Remit-	373.00
Healthcare Services Group	47,059.36
Health Care Logistics Inc -	117.33
Hase Plumbing Htg & Air	5,872.04
Hamilton Medical Inc -	628.11
GetMed Staffing Inc - Remit	21,889.95
GE Precision Healthcare	1,190.45
Fusion Medical Staffing	15,830.10
Fisher Scientific Company	2,059.42
Eide Bailly LLP - Remit-To:	37,407.30
Ecolab Inc - Remit-To:	101.19
DMS Health Technologies	2,068.00
Delta Dental of South	5,118.64
Dakota Truck Underwriters -	5,085.00
CorTrust Bank - Remit-To:	2,537.91
Colonial - Remit-To:	47.48
City of Bowdle - Remit-To:	1,708.56
Cincinnati Insurance	9,888.00
Christopher David Gillick -	2,437.50
Carefusion 303 Inc - Remit-	592.00
Cardinal Health Inc - Remit-	11,900.36
Burdette Security &	669.06
Brandon John Bertsch -	11,343.75
Bracco Diagnostics Inc -	431.83
Bowdle Pit Stop Inc - Remit-	308.89
Bowdle Healthcare	88.70
Bowdle Building &	307.43
Beckman Coulter - Remit-	448.89
Beacon Communications	1,019.56
Avera St Lukes - Remit-To:	2,905.14
Avera St Lukes - Remit-To:	8,357.99
Avera St Lukes - Remit-To:	310.00
Avera Queen of Peace -	500.00
Avera McKennan - Remit-	120.40

Avera McKennan Hospital -	225.00
Avera Health - Remit-To:	49,810.52
Avel eCare Medical Group	4,995.45
Avel eCare LLC - Remit-To:	5,574.46
Amy Kappenman - Remit-	50.00
Agiliti Health Inc - Remit-	3,430.00
AFLAC - Remit-To:	3,940.52
ADP Inc - Remit-To:	165.56
Acrisure Midwest Partners	8,059.99
Accounts Management Inc -	106.90
A&B Business Inc - Remit-	1,664.12
Patient Refund	40.00
SD Baskets Unlimited LLC	5,753.15
Patient Refund	20.00
Patient Refund	20.00
Medica Prime Solution	30.40
Medica Prime Solution	60.60
Medica Prime Solution	45.60
Managed Care Holdings,	1,250.00
Patient Refund	35.00
Dreamin Desserts	260.00
Patient Refund	30.00
Patient Refund	30.00
Patient Refund	30.00
Patient Refund	30.00
WW Grainger Inc - Remit-	691.22
Washington Mutual	42.56
Vision Service Plan	691.70
Venture Communications	2,374.91
Turner Drug - Remit-To:	56.67
Tracy Wright - Remit-To:	433.50
Stericycle Inc - Remit-To:	99.70
Stericycle Inc - Remit-To:	99.29
State of South Dakota -	90.00
South Dakota Retirement	45,517.36
South Dakota Association	9,097.85
Servall Rapid City - Remit-	404.22
Roseanne Ullmann - Remit-	1,378.56
Richard Ewing Equipment	570.19
Reuer Sanitation - Remit-	939.00
RD Drenkow & Co - Remit-	3,246.94
Quadient Leasing USA Inc -	239.61
Pride of the Prairie - Remit-	257.30
Premier Equipment LLC -	1,250.47
Pharmacy Data	1,200.00
Penner Patient Care Inc -	710.97
Owens & Minor Distribution	4,823.28
Lynae Aman	72.80
Tianna Hix	29.50
Lexi Holsworth	185.31
Cara Brenner	32.20
Melanie Kaiser	146.30
Tianna Hix	35.67
Erin Osterday	8.31
Travis Preszler	875.00
Kris Mitchell	31.86

City Streets: Rodney will be attending SDARWS Conference January 12th-14<sup>th</sup> 2026.

Ongoing Business: Sanitary Sewer and Main Street Project updates: Loan closeout will consist of closing 4 different loans. 2 for the WEP program and 2 for the CF program. The interest rates were locked in at the time of obligation; however, we can request a lower rate if one is present at the time of closing. It was presented to the council to do a final pay request for reimbursement of all engineering and professional fees, interim interest, exc. FO will confirm with loan specialist to see what will qualify. This will use all the available loan money and put us roughly \$108,000.00 into the final grant money available.

F/O presented a letter stating all contract work has been completed and all drawings/manuals were provided to the city. This will be sent to loan specialist to close all loans. Motioned by Bobby to sign and send after final draw request. Second by Gunderson. All voted yes. Motion Carried.

Cindy Lowens made aware to the council that someone slipped on ramp/step on their way to Turner drug. Discussion occurred on how to prevent any further falls. Decision was made for handrails to be placed at the Handicap ramps on the north and south side of main street to prevent any falls and to help identify where the ramps are during and after snowfall. FO to see if this would be covered under the grant money.

Library Minutes: The Council reviewed the Library Meeting Minutes from December 30, 2025. The minutes are on file at the city office for review. The next meeting will be January 12, 2026, at 7 pm. Chad and Jennifer were wondering why their monthly spreadsheet was incomplete. F/O explained how an updated spreadsheet was sent late today. It will keep track of donations and create a cash balance. They also wanted to thank Amber Shaykett for helping with the Midco franchise fee cuts we received this year. They decided to use Venture Communications for future coverage. Gunderson motioned to accept Library Board meeting minutes. Second by Barnhardt. All voted yes. Motion carried.

New Business: The city of Bowdle received a new public airport location identifier. 8SD Effective 2/19/26 The second quote for the airport insurance hasn't been received yet. Council will hold a special meeting to decide on coverage before the deadline.

Election: There are three City Council Member positions up for nominations this year: Rex Gab, Margy Bobby and Amber Shaykett. Earliest date to sign a Declaration of Candidacy to begin circulation is February 2, 2026. Deadline for filing a Nominating Petition is March 24, 2026. Election date is June 2, 2026. The three with the most votes are elected since we no longer have wards. Reorganization of council will be held in July.

Finance Office: December Statement of Accounts, Monthly Receipts, Monthly Expenses and Water Loss Report. They were reviewed and approved by the council

City Receipts (December): CorTrust Bank, Interest, 317.99, Raymond James Interest, 602.90; State of SD, Sales Tax, 12588.86; Edmunds County, Property Tax, 10058.58, Penalties, 76.13, Motor Vehicle, 668.57; Rubble Site Fees, 1617.31, Water/Sys Maint/Late Fees/ Reconnects/Meter Deposit/Bulk, 20970.55; Water Debt 1, 2388.15; Water Debt 2, 2980.48; Sewer/Late Fees, 9990.97; Sewer DANR Surcharge, 10121.10; Sewer Debt 1, 2309.85; Sewer Debt 2, 2908.82; Project Fee Advances, 53526. Liquor Lic, 2928.00; Dirt work, 250; Ins reim. 386.10; Pet Lic. 5; Library donations and CD, 20725; Franchise Fee, 974.88; Rentals, 1300. Raymond James Int. 602.90. Savings Interest 1378.38.

City Payment of Claims (December):City Payroll: Executive wages, 1715.66, Admin wages, 2627.5, Street wages, 3249.95, Library wages, 2332.63, Water wages, 2938.72, Sewer wages, 2938.72, Community room/utilities, 1140.52; CorTrust Bank Visa, supplies, 1704.12; FEM Electric, airport utilities, 78.14; Montana Dakota, utilities, 3257.63; The Pride, publishing, 336.73; Venture, phone/internet, 260.53; SDML, 30; Rick Boschee, Reimburse, 145.60; Interstate power systems, 929.72; Core and Main 1001.20; Muni Billing, 1728; Eureka Mf, 595.50, Hase plmg, 705.54; USDA Rural Dev, loan payment, 3229.00; SD Dept of Revenue, sales tax, 90.52; SD Public Web Water, water supply, 9285.40; CorTrust, interim interest, 11724.34; Dahme Construction, project services, 345925.63.

Public Forum: Rodney commented on how the water pump has been running more consistently now than ever before. Cyndy Lowens asked about Rural water checking for curb stops. Rodney said they will resume in the spring to confirm the curb stops are there. Dwayne Syhre asked about how the billing would be for unused curb stops. Discussion ensued regarding whether the pipes are accessible or not. Discussion, in July meeting minutes, included a \$50 dollar charge for water pipes that are not accessible. To completely remove service a homeowner would need to dig out the pipes from the home to the corporation at their cost and repave. Mayor Boschee said, "We must make it equal to everybody and come up with exact regulations once we know where we are at." Mayor Boschee presented getting holiday baskets for the city employees

including Carrie for continuing to help at the city office. Council member Bobby was contacted about keeping the snow removed from the drop box area. She also suggested fold out signs for intersections to better inform the public about events. Lastly, there were no Christmas Lights on Main Street. Mayor Boschee said Dennis Shock also wanted to bring that up. FO will see if electricity to poles and town square can be added to the final draw of the project. Cyndi mentioned MDU might do it for no charge. Council member Barnhardt had a conversation with a deputy about showing some presence so people will stop at the new stop signs and slow down. He's still waiting for a call back from the sheriff. Mayor Boschee and Margy Bobby will be attending SDML Event Feb 3, 2026. Legislative Rib Dinner.

#### **Jan. 1<sup>st</sup>, 2026 Wages**

Lynae Aman, Occupational Therapist, \$39.16; Kennadi Aman, CNA, Activities Aide, \$17.94; Carrie Beadle, Radiology Tech, \$37.32; Nicole Beitelspacher, Clinic Receptionist, \$23.93; Joell Bieber, EVOC, \$18.38; Ruth Bieber, Hospital/LTC CNA, \$24.50; TiAnn Boggs, Rehab Services Director/Speech-Language Pathologist/Director of Quality & Compliance, \$98,839.52/yr; Cara Brenner, Ultrasound Tech, \$40.31; Kylie Deurmier, Hospital RN, \$35.57, Education Coordinator, \$37.57; Blake Eisenbeisz, Jr, EVOC, \$17.77; Jordre Eisenbeisz, Hospital RN, \$37.97; Kellie Eisenbeisz, Hospital RN, \$31.60; Brian Ermer, CEO/PA, \$260,000.00; Mary Fischer, Hospital DON, \$52.80/hour; Lindsey Fuller, Hospital RN, \$40.63, Stroke Coordinator, \$41.63; Lisa Geier, LTC RN, \$38.92; Sarah Gill, Hospital CNA, \$19.30; Aiden Goings, LTC CNA, \$17.50; Connie Goldade, Clinic LPN, Footcare, \$28.09; Rachelle Griesse, LTC CNA, \$18.77; Grace Grismer, Hospital RN, \$32.41; Pam Grismer, Social Services Designee, \$24.60; Mike Gunderson, EMT, \$22.91; Sharon Gunderson, EMT, \$22.91; Lindsey Harrison, LTC CNA, \$19.58; Kindra Hartung, Clinic RN, \$34.42, Infection Prevention Nurse, \$41.01; Kayla Hartwell, Director of Human Capital, \$35.50; JoLynn Hawkinson, Restorative Aide, \$26.55; Melissa Hedglin, Clinic Receptionist, \$17.77 Hospital CNA, \$18.30; Brooke Heilman, CFO, \$99,964.80/year; Joshua Heinrich, Hospital RN, \$37.66; Sarah Heinrich, Physical Therapist, \$45.10; Rachel Henderson, Hospital RN, \$31.60; Lori Hettick, Hospital Registration, \$20.52; Doria Hirsch, Hospital RN \$40.56; Tianna Hix, Activities Manager, \$20.00; Fern Hoffman, EVOC, \$18.13; Lexi Holsworth, Medical Lab Tech, \$24.09; Theresa Hunnel, LTC RN, \$37.41; Kaylie Hunter, Lab Supervisor, \$35.88; Rickie Iron, LTC CNA, \$23.92 PILB, Med Aide \$25.658 PILB; Shane Jacobs, Maintenance Supervisor, \$32.97; Eileen Job, LTC Dining Assistant, \$16.86; LTC Cook \$19.37; Morgan Jung, Hospital RN, \$32.41; Barb Kaiser, Lab Tech, \$31.22; EMT, 22.91; Melanie Kaiser, Public Health Manager, Hospital RN, Clinic RN, \$41.00; Dr. Lacey Kessler, Medical Director, \$294,803/year; Linda Kiesz, MDS Coordinator, \$38.35, RN, \$37.32; Elizabeth Kirschenmann, LTC CNA, \$22.65; Brittanie Knight, LTC CNA, \$20.59; Josie Knutson, LTC CNA, \$17.50; Hope Larson, Hospital RN, \$40.37; Bobbi Jo Love, LTC CNA, \$20.39; Cynthia Lowens, Clinic RN, \$37.50; Ashley McCarlson, Hospital LPN, \$25.02, Ambulance Director, \$26.02; Sydnee Malsam, LTC CNA, \$17.94; Alexzine Miles, LTC RN, \$38.40; Kris Mitchell, LTC DON/MDS Coordinator, \$56.38; Taelure Obenauer, Clinic RN, \$29.99; Erin Osterday, Patient Account Manager, \$23.46; Phil Peterman, EMT, \$22.91; Conner Preszler, LTC LPN, \$23.58; Travis Preszler, PA, \$147,917.00/year; Kaitlyn Rausch, Clinic RN, \$28.79; Louise Reuer, LTC CNA, \$24.70; Lacey Rohrbach, LTC ADON/RN, \$50.00; Deb Sandmeier, Hospital RN, \$41.31; LaDeen Sandve, Hospital/LTC CNA and Maintenance Tech, \$23.88; Lora Schlecht, Purchasing Manager, \$26.50; Pamela Schmierer, Hospital CNA, \$22.04, First Responder, \$24.29; Lydia Schnaible, Home Health Aide, \$19.29; Savannah Sowards, LTC LPN, \$28.19; Genevieve Spears, LTC LPN, \$31.00; Markay Steinmetz, Restorative Aide, \$19.73; Elizabeth Stotz, Activities Aide, \$21.01, CNA, \$21.01, LTC Med Aide, \$22.51; Brooklyn Thomas, Hospital RN, \$31.78; Shirley Torgerson, LTC CNA, \$24.91; Mary Turner, Clinic Manager, \$85,786.57/year, EVOC, \$18.43; Jennica Ulmer, LTC CNA, Activities Aide, Rest. Therapy Aide, \$18.70; Cedar Vargason, Hospital CNA, \$20.42; Makena Vocu, Clinic RN, \$30.13; Chelsea Vogel, Physical Therapy Assistant, \$29.27; Wayne Washenberger, PA, \$209,000/year; Kathy Williams, LTC RN, \$37.99; Angela Zabel, LTC Lead CNA, \$25.19; Cory Kappenman, \$24; Rodney Schlecht, \$69680.00/yr; Karen Rorbach, \$18; Lydia Schnaible, \$18.83; Chester Schmere, \$18; Carrie Poirier, \$26.75; Brent Huber, \$21; Ron Brown, \$21. Council members \$250/month. Mayor \$300/month.

The next regular council meeting is scheduled for Monday, February 2, 2026, at 6:30 pm in the Bowdle Healthcare Center Community Room.

Motion by Shaykett to adjourn at 7:55 pm. Second by Bobby. All present voted yes. Motion carried.

\_\_\_\_\_  
Rick Boschee, Mayor  
Date

Attest: \_\_\_\_\_

Cory Kappenman, Finance Officer

Published once at the approximate cost of \_\_\_\_\_.

